

4-27-2026

Dear Township Board Representatives:

Thank you for your continued support of Johnson Memorial Health Services (JMHS). Fiscal Year 2025 (October 1, 2024 – September 30, 2025) was a year of meaningful growth, service expansion, and continued commitment to delivering high-quality, compassionate healthcare close to home. As in prior years, this report is intended to highlight key accomplishments and provide a summary of organizational progress over the past fiscal year.

Throughout FY 2025, JMHS experienced continued growth in our medical staff and provider team. We welcomed new providers across multiple service lines, including family medicine and behavioral health, strengthening access to care for our patients and improving continuity of services within our community. These additions have supported both our hospital and clinic operations, including expanded emergency department coverage and enhanced access to same-day care.

In addition to provider growth, JMHS expanded several clinical services to better meet the evolving healthcare needs of our region. Notable additions included the implementation of nitrous oxide, the introduction of PET/CT imaging, expanded lymphedema therapy services, and the addition of new specialty care and screening capabilities. We also enhanced our behavioral health offerings, including pediatric mental health services, and implemented new care programs such as Transitional Care Management to improve patient outcomes and coordination of care.

Operationally, JMHS made significant strides in strengthening our organization. We successfully reimplemented our employee scholarship program and launched a student loan reimbursement initiative to support recruitment and retention efforts. We also continued to invest in workforce development through CNA training programs in partnership with local schools and expanded internal engagement efforts, including department spotlights, wellness initiatives, and staff education opportunities. These efforts have contributed to a positive and improving organizational culture.

Community engagement remained a priority throughout the year. JMHS hosted several community events, including our Easter Egg Hunt, Santa and Grinch event, and our first Healthcare Summer Camp, which introduced local students to careers in healthcare. These initiatives reflect our commitment to building strong community relationships and supporting the future rural healthcare workforce.

Looking ahead to Fiscal Year 2026, JMHS will continue to focus on expanding access to services, enhancing specialty care, and investing in new technologies and care models. Planned initiatives include exploring additional outreach services, expanding behavioral health access, and evaluating new diagnostic and treatment capabilities to further strengthen care delivery in our rural setting. We remain committed to thoughtful growth that aligns with community needs while maintaining financial and operational sustainability.

4-27-2026

At JMHS, our mission remains clear, to provide high-quality, compassionate healthcare close to home. We are proud of the progress made this past year and are grateful for the continued partnership and support of our township boards and communities.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Jake Redepenning', is positioned below the word 'Sincerely,'.

Jake Redepenning, MBA
CEO/Administrator

JMHS Johnson Memorial Health Services

ANNUAL REPORT

FY 2025



Board of Directors

- Sue Johnson | Cerro Gordo Township | Board Chair
- Ken Perkins | Baxter Township | Vice Chair
- Todd Bach | Providence Township | Treasurer
- Dean Lehman | Maxwell Township | Clerk
- Musarrat Virji | City of Dawson
- Mark Thompson | Hamlin Township
- Jay Kleven | Lac qui Parle Township
- Sandie Club | Riverside Township
- Reid Jurgenson | Director at Large

\$606,388

Capital Grants & Contributions
 Johnson Memorial Health Services received both capital and operating grants from various federal agencies, state agencies and other organizations for specific purposes.

TAX LEVY

The Tax Levy for Operations in 2025 equaled \$525,328.

Grant Source-Contribution-Project

USDA**	\$178,532	EPIC/Netsuite/PrimePay Software
Private Estate - Donor	\$154,045	Surgical Equipment
JM Foundation Donation/Contributions	\$115,882	JMHS related projects/expenses
MN Dept of Revenue - EMS Aid	\$76,940	EMS/Ambulance
MDH Capital Improvement	\$16,196	Anesthesia Machine/Omicell
MDH Planning and Transition Grant	\$15,798	Strategic Planning
SHIP Grant	\$10,043	Staff Training/Internships
MN Labor & Ergonomic Safety Grant	\$10,000	Lifts
MNOSHA-Care Center Safty Grant	\$10,000	Lifts
MRHA- Care Center Safety Grant	\$8,000	Ultrasound Tuition Reimbursement

*Listed \$5,000 and up

**JMHS was awarded \$1 million grant to be paid out over five years.

OUR PERFORMANCE

The Organization's net position decreased by \$523,265 or 2.01% in 2025. There was an increase of net position by \$541,561 or 2.13% in 2024 and of \$1,147,067 or 4.72% in 2023. The Organization reported an operating loss of 1,438,392 for the 2025, of \$1,229,621 for the 2024, and of \$2,675,458 for the 2023 fiscal year.

Staffing
EEO

156.69 Full-Time Equivalents
\$16,183,363 Annual Salaries & Benefits

\$26.3M

OPERATING REVENUE

	2023	2024	2025
Operating Revenue	\$22,900,545	\$ 26,362,340	\$ 27,317,847
Operating Expense	\$ 25,576,003	\$ 27,591,961	\$ 28,756,239
Operating Loss	\$ (2,675,458)	\$ (1,299,621)	\$ (1,438,392)
Non-Operating Revenue & Capital Items	\$ 3,918,969	\$ 1,580,218	\$ 606,388
Net Income	\$ 1,147,067	\$ 541,561	\$ (523,265)



VISITS & PROCEDURES

803

ER Visits

408

Total Hospital
Inpatient Days

19,533

Nursing Home
Resident Days

4,175

Assistant Living
Tenant Days

Clinic Visits	9,786
Lab Tests	82,270
Imaging Procedures	3,113
Rehab (PT, OT, ST) Visits	7,053
Outpatient Surgeries	446
Ambulance Runs	155
Meals Served	77,162
Laundry Pounds	174,078

JMHS
Johnson Memorial
Health Services